



## Anti-Racist Policy and Code

We, the teachers, non-teaching staff and parents of The Pierhead Preparatory Montessori School are committed to the following Anti-Racist Policy and Code:

Our school must reflect the multicultural community it serves in all areas by giving equal consideration to all children and parents, respecting their cultures and their religions.

We value our children equally and welcome the multi-ethnic composition of our school.

We are totally opposed to racism in any form and will not condone or tolerate racist behaviour, neither racist name-calling, nor physical abuse towards any or all racial groups. Positive guidance will be given to all children and parents to facilitate understanding that racist behaviour is unacceptable.

We will strive to create conditions so that racism, hidden or on the surface cannot operate.

We will endeavour to create conditions where sensitivity to other people's feelings can grow within the school and the wider community.

We strive to prepare the children in The Pier Head Prep School for their future role in the multi-cultural society in which they are growing up.

We will try to help our children to the understanding that living in a multi-cultural society as we do enriches our lives and opens up new horizons and opportunities for new experiences which will help them to make sound decisions in the future.

Date of this review: \_\_\_\_\_

Signed: \_\_\_\_\_

Position: \_\_\_\_\_